Board of Directors Monthly Meeting

November 5, 2025

1561 ½ Chandlee Ave., PC., FL 32405

Meeting called to order at 5:30PM by President Pam Wiggins

Previous month's minutes unanimously approved and posted October 13, 2025

Present: Pam Wiggins, Chris Smith, Micah McCormick, Eric Billot, Jan Cox and Paul Ortiz

Absent: Kurt Bergman, Donna Williams

Members in attendance: Vicki Gillmore, Walt & Patty Stinson, Moe & Vet Parker, Jay Rea, Mark Buller, Patti Fowler, Mike & Terri Fowler, Pam George, Carmen Billot, Carlos & Amber Cintron, Rick Cowan, Chris & Karen Miller, Sharon DiTomasso, Jay Roach, Vicky Lawrence, Tina Bailey (via phone)

Treasurer Report- Carlos Cintron: Detailed report presented and explained, we're working through significant debt and slowly moving forward. Queen of Hearts balance $2900, BCA auction & Bunco did very well (check not yet written to Women's Imaging), we're slowly working our way through debt; report was unanimously approved.

Float Captains:

1. Floats do not leave the property without Board approval.
2. Parade Staging- brief discussion on where, what's needed, setup and cleanup, etc; all agreed that hanging out as a group is a plus (good feedback from all float captains regarding Pirate parade tents and tailgate), floats will be staged closer together at this year's pre- parade, further details on pre-parade tailgating to be determined as more discussion is needed

3. Float Maintenance- Jay Roach, Float maintenance chairman: all floats will be inspected pre-parade by Gagnon's (as always); float captains also need to carefully check floats for safety, appearance, etc. (especially after float has been on the road for community outreach or other parades)- safety on, in and around each float is critical, waiting until the last minute will not work.
4. Float captains need to reach out to all riders, especially new ones- answer questions, give information on parade etiquette, beads, costumes, etc- make new riders feel welcome and informed! Captains were encourages to have "float socials" so that everyone can get acquainted.
5. We need valid driver's license and current insurance information on all float drivers (captains please provide copies as soon as possible)
6. If you borrow tables and/or chairs for a parade, return them to their proper place and be sure everything is clean!
7. KOSA parade- only KOSA members ride floats In Mardi Gras parade.
8. Buy a Ride: much discussion on pros and cons of selling rides on KOSA floats for $100- float riding is a member benefit, non-members should not be allowed to ride a float in Mardi Gras parades at no charge. Motion made to charge non-KOSA members $100 to ride KOSA main Parade (Saturday), KODY Pirate parade and KODY Mardi Gras parade (depending on available space, members always come first). Motion passed unanimously. **this does not apply to KOSA Kids Parade on Friday**
9. Guests in other parades: much more discussion on pros and cons of this especially as recruiting tool, family member participation (mainly 4th of July), shorter parade routes, etc. Suggestion made to apply the $100 fee to dues if person joins within a short period of time (win/win for everyone). Motion made to charge non KOSA members $100 to ride float in any parade, motion was seconded; after more discussion motion made to amend the motion to provide application of $100 to dues if person joins KOSA- amended motion is to charge any non KOSA

member $100 to ride in any parade with the fee being applied to dues if person joins KOSA within 60 days- this amended motion passed unanimously.
Float rental: currently renting floats for $600, $50 for driver- should this money be earmarked for that float's maintenance- general consensus is to keep rental monies in general fund, float captains verify any safety and maintenance needs due to being on the road and present that to the Board – handled on case by case basis. A different conversation began about the rental rates, gas fees, driver compensation. Discussion on rates, etc is tabled with much more discussion needed.
Question raised about decisions on taking floats to community events- Board will make decision on case by case basis regarding community outreach vs rental event.
Another question regarding what drivers are paid- mixed responses including paying nothing, captain paying driver and captains collect from riders; decision was made by float captains to take care of this as they see fit (float captains arrange for drivers, truck- compensation is their decision).
at this point, float captains were dismissed from the regular Board meeting if they wanted to leave

Previous Business:

1. City of Panama City is a true- partner for Mardi Gras, fees have been waived
2. Janice Hanks is currently researching insurance options and will be writing new policies; Don & Carlos are gathering existing policies for her review and hopefully consolidated/streamlined results; Sharon will provide list of events from the past year to show how Den is used
3. Event Coordinator- Pam & Chris are in discussion with someone to be festival/VIP coordinator and are working on contract- details to follow soon; volunteers will be needed, The Dive is also partnering with KOSA for the festival

4. Vendor- 13 applications, Kids parade- 4 applications
5. Bands- True Soul, Zydeco Gents & Scratch 2020 are secured, The Dive is writing the contracts (still looking at other band options)
6. VIP is on Eventbrite, 5 tickets are sold. The big selling point for the VIP area is an "upgraded" restroom which costs approx.. $2000. Motion to move forward with this restroom passed unanimously. Alice is catering again; Sharon is running the bar, The Dive is providing bouncers
   to be investigated and discussed- securing the VIP area with the upgraded restroom for the After party for KOSA

   New Business:

   1. Liquor room access: currently 19 people have code, so who really needs access to this room? Motion for access only to Sharon, Carlos & Ashley (Finance committee), President & Treasurer- motion passed unanimously **in case of Sharon's absence for an event, she can give temporary code to person taking her place**
   2. Upstairs landing: cleaning out extra/unnecessary stuff , consolidate KOSA business in the office.** Don Cox presented offer to sell the desk, credenza & 2 monitors (his personal equipment) for $1000. Motion to purchase equipment passed unanimously (Don is currently moving all personal items out of the office)** Move 2 tubs in Membership closet to upstairs storage to make space for changing room for events; rearrange office to accommodate all KOSA business
   3. Social Chair: need for Sam's card and credit card for KOSA purchases (KOSA Sam's card is only membership card, not credit card); motion to get Sam's card for Karen Miller and KOSA credit card (Eric will handle this) with $500 limit- motion passed unanimously
   4. Cleaning fees- Kim Dee bills KOSA whenever more time is required for her cleaning- she normally charges $135 per

cleaning; Den rentals pay $175 cleaning fee in case Kim needs to bill more

5. Website: Micah is working diligently working on website for clean up, updates, ease of use, etc. Scholarships now have separate tab with applications available. Also, Micah sent test email to Board with QR code to access calendar of events- all went well, he'll be pushing this out to the membership
6. Membership survey: Chris Smith- 41 responses, most feedback was good regarding Drawdown, Pirate parade set up and tailgating; maybe try link in newsletter or QR code to try for more responses next time and hopefully have more that 20% of membership respond

Upcoming Events

1. Krewe Olympics: 42 have paid, decorations and all details are ready to go; Krewe of Macque is interested and plans to attend, possibly participate next year
2. Christmas Party, Dec. 12: Karen Miller- options presented for catering : Mosley- ham & turkey carving stations, appetizer tree, dessert tree at cost of $12-$13/person; Karen talked to Charlie & Linda Coram, they'd like to revive steak night but need members to handle cooking- not enough people available at this point, but want to revisit steak night at a later date; Don gave Karen contact info for caterer recommended by a friend, she will investigate- looking to stay in the $12 - $14 per person price point;
3. Christmas party details will be finalized via email ASAP
4. Veterans Day & Lynn Haven Christmas parades- only Royal float is rolling
5. P C Christmas parade- KOSA Express is rolling
6. DPC request for KOSA Express- asking for float to be static centerpiece on the Marina with Santa sitting in front of the

float- photo op with Santa; all agreed this is community outreach plus DPC partners with KOSA for Mardi Gras

7. New member Patricia Howes has paid, non-sponsored; Chris will sponsor her, membership approved

Other business:
Sharon requested new rental agreement for Den rentals, more easily read and understood; suggested that Sharon re-write as much as possible, then will take to Jay & Pat Rea for finalizing.
Don: access codes filtered out, non essentials removed
Carlos: recommended (after research) we create Sam's business account and Amazon business account, personal accounts and credit cards needn't be used; discussion on installment payment option for dues- this can apply to an existing member for renewal only, in the case of a hardship- remove payment option from statement, anyone needing to make payments can contact Carlos/Ashley individually- they can bring each case before the board for approval
Ashley: Membership Handbook- she is gathering committee to start soon

Motion to adjourn at 7:17 pm, unanimously approved

additional notes to Board meeting

1. Vicky Lawrence reported that 26 people were signed up for trip to Savannah (same weekend as KOSA Christmas party)
2. Discussion about Christmas party and costs: this is traditionally a free event to members- meat provided by KOSA, members bring potluck sides and desserts; while we are open to a cost to the membership, we are keenly aware of too much of a cost at this point as we truly want member participation- Karen (Social Chairperson) agreed that we

need to keep the pricepoint @ $12- $14 per person; moving forward, we are open to different ideas, events, etc but we cannot lose money on these events, parties…

3. On Friday, October 17, it was brought to the Board's attention that 2 KOSA floats (Royal & KOSA Express) had been committed to roll in the witch parade Saturday, October 25th. No one had asked to use the floats for the event- members simply made the plan to use the floats. Much discussion ensued throughout the weekend (text and email) regarding letting this go, rent the wooden floats to the witches or rent the KOSA floats; Pam initiated conversation with the witches, they eventually agreed to rent the wooden floats at a 50% discount, $300 each. Following their agreement to pay this amount, a motion was made on October 20 to decline the rental income and let the witches use the 2 KOSA floats at no charge (in kind donation). It was stated that many of the witches are KOSA members, this could be viewed as community outreach, they were friends. 4 board members (Kurt, Donna, Eric, Micah) voted in favor of this. 2 board members (Jan & Chris) opposed stating the witches ride is in competition with KOSA in many of the same areas for sponsorships and fundraising, floats were used without permission in the past with no regard for KOSA liability and insurance, the witches had agreed to pay the discounted rate of $300 each for the non-logo floats. The motion passed with a 4/2 vote.
   The dialog in its entirety has been fully documented and each conversation saved in case anyone wants to read the progression of the discussion (13 pages).

Jan Cox
Secretary